

Tuesday, February 19, 2019

A special meeting of the Board of Education of the Oak Park and River Forest High School was held on Tuesday, February 19, 2019, in the Board Room of the high school.

- Call to Order** President Dr. Moore called the meeting to order at 8:35 p.m. A roll call indicated the following members were present: Fred Arkin, Matt Baron, Tom Cofsky; Jennifer Cassell, Craig Iseli, and Dr. Jackie Moore. Also at the table were Dr. Joylynn Pruitt-Adams, Superintendent and Gail Kalmerton, Executive Assistant/Clerk of the Board.
- Visitors** None
- Public Comments** None
- Closed Session** At 8:41 p.m., Dr. Moore moved to enter closed session for the purpose of discussing the appointment, discipline, compensation, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity 5 ILCS 120/2(C)(1), amended by P.A. 99-646; Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2); Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the meeting minutes 5 ILCS 120/2(c)(11); seconded by Mr. Baron. A roll call vote resulted in all ayes. Motion carried.
- At 10:35 p.m., the Board of Education resumed the open session.
- Personnel Recommendations** Dr. Moore moved to approve the Personnel Recommendations, including New Hires, Transfers, Stipend Positions, Resignations, Job Sharing, and Extension of Leaves of Absence, Rescindment of Job Offers, and Corrections; seconded by Ms. Dixon Spivy. A roll call vote resulted in all ayes. Motion carried.
- OPRFHS Contract Faculty Senate 2018-2022** Dr. Moore moved to approve the Collective Bargaining Agreement between Oak Park and River Forest High School and Faculty Senate 2018-2022; seconded by Mr. Cofsky.
- Mr. Cofsky commented that the negotiations had been long and challenging, but they ended up with an agreement that was fair for teachers and changed the long-term economics of the District. Contracts had in the past contained steps and lanes, where one would hear only about 1 or 2 percent increases. This year the faculty received a \$3,600 increase, comparable to a .064% increase per year plus the annual step. In exchange, the District will no longer have a step that amounts

to a 2.5% to 3.0% increase. This contract will allow the District to retard salary growth to 1.8% per year with the same headcount. This is aligned with the goal of having a balanced budget and taking care of the students' needs. The new structure also did the following:

- 1) Reduced the retirement salary bumps to be consistent with the state law which will keep the top end salaries in a more controlled fashion and impact long term pensions.
- 2) Shifted health insurance costs,
- 3) Eliminated doubled benefits in sick leave language
- 4) Provided additional student support via advisory period.

He complimented the team for doing a great job. All of the Board members appreciated the team's efforts and tenacity.

A roll call vote resulted in all ayes. Motion carried.

**Resolution Abating
Real Estate Taxes
For FY2019**

Dr. Moore moved to approve the Resolution abating the real estate taxes of \$5,803,937.88 expected for FY2019 as presented; seconded by Ms. Dixon Spivy. A roll call vote resulted in all ayes. Motion carried.

Adjournment

At 10:42 p.m., Dr. Moore moved to adjourn the Special Board Meeting; seconded by Mr. Spivy. A voice vote resulted in the motion carried.

Dr. Jackie Moore
President

Jennifer Cassell
Secretary