

A special meeting of the Board of Education of the Oak Park and River Forest High School was held on June 19, 2018 in the Board Room of the high school.

Call to Order

President Moore called the meeting to order at 9:17 p.m. A roll call indicated the following Board of Education members were present: Fred Arkin, Matt Baron, Jennifer Cassell, Thomas F. Cofsky, Craig Iseli, Dr. Jackie Moore, and Sara Dixon Spivy. In addition, Dr. Joylynn Pruitt-Adams, Superintendent, and Gail Kalmerton, Executive Assistant/Clerk of the Board of Education and FOIA Officer attended.

Also present were Tod Altenburg, Chief School Business Officer, Karin Sullivan, Director of Community Relations and Communications; and Michael Carioscio, Chief Information Officer.

Visitors

None

Public Comments

None

**River Forest
TIF Agreement**

Mr. Iseli moved to approve the Intergovernmental Agreement (IGA) between the Village of River Forest, District 90, and District 200 as provided in the Board's packet; seconded by Mr. Cofsky. A roll call vote resulted in six ayes and one nay. Mr. Iseli voted nay. Motion carried.

Mr. Iseli did not like the agreement, but questioned the bandwidth to fight it. Ms. Cassell hoped that the lines of communication between the districts and the villages would be more open so that legal counsel for OPRFHS does not have to bring one client's position to another client. The information should come from other boards' representatives.

Mr. Altenburg will attend the Joint Review Board meeting on Thursday, June 21, 2018 and vote in support of the IGA.

Closed Session

At 9:20 p.m., Dr. Moore moved to enter Closed Session for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity; Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees; seconded by Ms. Dixon Spivy. A roll call vote resulted in all ayes. Motion carried.

The Board of Education recessed closed session at 10:45 p.m. and resumed its open session at 10:47 p.m.

**Personnel
Recommendations**

Dr. Moore moved to approve the Personnel Recommendations, including New Hires, Lateral Hires, Retirements and Resignations; seconded by Ms. Dixon Spivy. Discussion ensued.

It was the consensus of the Board of Education to have a future discussion about hiring protocols, specifically about hiring at the average of MA+5 as is depicted in the District's financial modeling. The administration has to be mindful and deliberate in the hiring. One member felt that more serious training and mentoring should be had as even the best teachers started somewhere. While skill sets can be learned, it is important to find the right "person." Last year the District was over its average of MA 5 hirings by \$150,000 which is significant over a 25 year- career. And, what kind of coordination is there with activities and athletics for stipend positions?

A roll call vote resulted in six ayes and one nay. Mr. Arkin voted nay. Motion carried.

**Youth Football
Request for
Stadium Use**

Dr. Moore moved to approve the use of the OPRFHS Stadium by OPRF Youth Football, as presented; seconded by Mr. Baron. A roll call vote resulted in all ayes. Motion carried.

Adjournment

At 10:47 p.m., on Tuesday, June 19, 2018, Mr. Cofsky moved to adjourn the Special Board Meeting; seconded by Ms. Dixon Spivy. A voice vote resulted in all ayes. Motion carried.

Dr. Jackie Moore
President

Jennifer Cassell
Secretary