

Oak Park and River Forest High School
District 200
201 North Scoville Avenue • Oak Park, IL 60302-2296

TO: Board of Education
FROM: Nathaniel L. Rouse, Principal
DATE: 8/25/11
RE: Pacific Education Group Contract

BACKGROUND

For the past 3 years, Devon Alexander and I have worked together to develop a framework for professional development on race and its impact on student achievement. This past year, we were privileged to have Daniel Cohen, our new English Division Head, as part of our leadership structure in this work. Next year, Ms. Chala Holland, our new Assistant Principal for Instructional Administration, will also be joining our leadership structure based upon her extensive background in critical race theory and CCAR. *Courageous Conversations about Race* (CCAR), written by Glenn Singleton, founder of Pacific Educational Group (PEG). As you are already aware, we have partnered with PEG earlier this year and held the Beyond Diversity Seminar this past October in which BoE members attended.

In March of this past school year, we provided the BoE with our plans for the 2011-12 school year, and presented our progress up to this point. The next phase of our plan is the BoE approval of the \$53,400.00 PEG Affiliate Contract for Professional Development for the 2011-12 school year. CCAR PD resources have already been earmarked for the 2011-12 school year.

RATIONALE

As we look to 2011-12, and based upon our current facilitator development training, we believe that we are now positioned for the next step. Pacific Educational Group offers programs and services that meet the district's needs. In absence of these and other needs being met, the district is not positioned to engage in a district-wide professional development program that would effectively impact systemic racial disparities in the achievement of students here at OPRFHS. The Courageous Conversations about Race Facilitator Development Program is designed to build a cohort that possesses the knowledge of the content, process, and protocols of the Pacific Educational Group. Our team is learning how to facilitate Courageous Conversations about Race.

To deepen our understanding and strengthen our capacity to lead district and school staff in a thoughtful exploration of institutionalized racism and its impact on student learning, our would partnership with Pacific Education Group will focus on the following areas:

- A. District Executive Leadership Team (DELT) – Systemic Equity Transformation Plan Development
- B. Superintendent and School Board Members – Institutional Support

C. Introduction to Courageous Conversation and Systemic Equity Transformation for School and District Leaders (LEADS) – Content Knowledge and Facilitation Ability

NEXT STEPS

Move to approval the contract as presented.



Oak Park and River Forest High School/District 200
Contract for Professional Services

Service Provider: Pacific Educational Group, Inc. (PEG)

Corporate Tax Identification Number: 77-0362992

Contract Service Period: July 1, 2011- June 30, 2012

PURPOSE:

Oak Park and River Forest High School/District 200 (the "District") has contracted with Pacific Educational Group, Inc. to provide the following services as more fully described in the 2011-12 Racial Equity Professional Learning Proposal which is attached to this Contract and hereby incorporated herein:

Component 1: Introduction to Courageous Conversations and Systemic Equity Transformation for District and School Leaders (LEADS), \$31, 200

Component 2: District Executive Equity Leadership Team (DELT), \$14,200

Component 3: Superintendent and School Board Development, Consultation and Coaching, \$6,000

FEE:

The total fee for the professional development services provided by Pacific Educational Group under this contract is \$51, 400.00

ADDITIONAL NOTES:

The Pacific Educational Group, Inc. *Professional Services Cancellation Policy* is attached. The Professional Services Cancellation Policy is hereby modified to provide that cancellation notices are to be calculated using calendar days rather than business days.

It is intended that _____ will provide the Professional Services pursuant to this Agreement. The District must agree to any change in personnel providing the Professional Services.

Pacific Education Group, Inc. agrees to indemnify and hold the District harmless against any and all liabilities, claims, causes of action, damages, losses, expenses, costs and fees, including attorney's fees, that the District incurs resulting from or arising out of Pacific Education Group, Inc.'s negligence or intentional misconduct.

Pacific Education Group shall maintain the following insurance coverage during the term of this Agreement:

Commercial General Insurance with minimum coverage of \$1 Million

Automobile Liability Insurance with minimum coverage of \$1 Million

Worker's Compensation Insurance with the statutorily required coverage.

Signatures:

Nathaniel Rouse
Principal, Oak Park and River Forest High School

Date

Glenn Singleton, President
Pacific Educational Group

Date

Please send **signed copies of the Contract and Cancellation Policy** within 30 days to:

Maureen Benson
Chief Operations Officer
Pacific Educational Group, Inc.
795 Folsom Street, 1st Floor
San Francisco, CA 94107

A copy of the fully executed contract will be returned to the School District.