

Board of Education Policy Manual

Oak Park and River Forest High School District 200 Cook County

This manual may be changed at any time at the sole discretion of the Board and/or the Superintendent, whichever has appropriate jurisdiction, subject only to mandatory collective bargaining requirements.

OAK PARK AND RIVER FOREST HIGH SCHOOL DISTRICT 200 BOARD OF EDUCATION POLICY MANUAL INDEX

-A-

ADA (see Americans with Disabilities Act).....	8:70
AED (Automated External Defibrillator)	4:170
Staff development program.....	5:100
AIDS	2:150, 5:40, 7:100
Absences, student	7:70
Abused and Neglected Child Reporting Act (ANCRA)	2:20, 5:90, 5:100
Academic criteria	6:190
Access to and copying of district's public records	2:250
Access to, Electronic networks.....	6:235
Personnel records	5:150
Accident prevention	4:170
Accommodating individuals with disabilities	8:70
Accountability, school.....	6:15
Accounting and audits.....	4:80
Accreditation process	6:15
Achievement and awards	6:330
Activity accounts, student	4:90
Administering medicines to students	7:270
Administration, Principal	3:60
Contracts	3:10
Goals and objectives	3:10
Other than the superintendent.....	3:50
Organizational structure.....	3:30
Succession of authority	3:70
Superintendent	3:40
Admissions	7:50
Advertising in the schools.....	8:25
Advisory committees.....	2:150
Age requirements for enrollment.....	7:50
Agency and police interviews	7:150
Agenda.....	2:220
Aides, teacher	5:280
Alcohol and drug testing, bus driver	5:285
Alternative education programs	7:212
American Sign Language, proficiency.....	6:320
Americans with Disabilities Act (ADA), Amendments Act (ADAAA)	2:260, 5:180
Accommodating individuals with disabilities	8:70
Facilities	8:70
Illegal drugs users.....	5:50
Job descriptions.....	5:30
Medical records.....	5:40
Nondiscrimination in employment	5:10, 5:20, 7:20
Physical exams	5:30
Special education	6:120
Temporary illness or temporary incapacity	5:180
Uniform grievance procedure	2:260
Animals, Educational program, using.....	6:100
Dissection of.....	6:100
Appeals, uniform grievance procedure	2:260
Applications, Employment	5:30
Appointing complaint managers	2:260
Architectural services	2:170
Assemblies and ceremonies.....	6:255
Assignments, Class	7:30
Personnel	5:200
Student	7:30
Asthma medication.....	7:270

At-risk students.....	6:110
Athletic trainers	5:280
Athletic Trainers Practice Act	5:280
Athletics.....	7:300
Attendance, student	7:70
Compulsory	7:50, 7:70
Part-time, by private and parochial students.....	7:40
Attorney	2:160, 2:240, 4:45
Audits.....	4:80
Automobile, student	4:170
Awards and scholarships	6:330

-B-

Band, marching	6:310
Bargaining representative agent	8:30
Beepers	7:190
Behavior intervention committee	2:150, 7:230
Behavior code, student	7:190
Bids	4:60
Bilingual education.....	6:160
Biometric information	7:340
Black history.....	6:60
Blogs, student created.....	7:310
Bloodborne pathogens standards.....	4:160
Board, Committees	2:150
Communication, staff.....	2:140
Discipline, student.....	2:240, 2:150, 7:190
District elections.....	2:30
Ethics and gift ban	2:105
Meeting procedure	2:220
Officers.....	2:110
Policy.....	2:240
Powers and duties.....	2:20
Representatives.....	2:120
Secretary	2:30, 2:110, 2:220, 4:10, 5:120, 5:210
Self-evaluation.....	2:120
Superintendent, relationship with	2:130
Vacancies	2:70, 2:70-E
Board meetings, Abstentions.....	2:220
Adjourned.....	2:220
Agenda	2:220
Audio or video, quorum	2:220
Canvassing the votes	2:30, 2:50, 2:210
Closed meeting.....	2:200, 2:220
Emergency.....	2:200
Minutes.....	2:220
Motion to adjourn to closed meeting	2:220
Notification to board members	2:200
Open Meetings Act (OMA)	2:10, 2:70, 2:110, 2:140,2:150, 2:200,
Organizational meeting	2:210
Posting on district's website	2:200, 2:220
Procedure.....	2:220
Public participation	2:230
Quorum	2:220
Reconvened.....	2:220
Recording of closed meetings, verbatim.....	2:220
Regular	2:200
Rules of order	2:220
Special	2:200
Time and place	2:200
Types of meetings	2:200
Verbatim recording requirement.....	2:220

Please refer to cross-references in material listed.

Voting.....	2:220
Board member,	
Canvassing.....	2:30, 2:50, 2:210
Child abuse.....	5:90
Child sex offender	2:40
Code of conduct.....	2:80-E
Compensation and expenses.....	2:125
Confidentiality	2:80-E, 2:220
Conflict of interest.....	2:100
Development	2:120
Duties	2:110
Elections.....	2:30
Email	2:140
Ethics.....	2:80, 2:80-E, 2:105
Expenses.....	2:125, 2:105
Guidance for communications, including email	2:140-E
Limitations on accepting gifts.....	5:120
Oath and conduct	2:80, 2:110, 2:210
Orientation, new member.....	2:120
Qualifications	2:40, 2:110
Removal from office	2:60
Self-evaluation	2:120
Term of office.....	2:50
Training, OMA, PERA	2:120
Vacancies, filling	2:70, 2:70-E
Board policy development.....	2:240
Board president.....	2:110
Agenda	2:220
Board attorney.....	2:160
Committee appointments.....	2:150
Conviction record.....	5:30
District records, requests for	2:250
Duties	2:110
Election	2:110
Meetings, preside	2:110, 2:220, 2:230
Minutes, sign.....	2:220
New member orientation.....	2:120
Recognize public at meetings	2:230
Special meeting, call	2:200
Successor administrator, call meeting	3:70
Term	2:110
Travel expense voucher, approval of	2:120
Board records	2:250
Email	2:140-E
Guidance for board member communication.....	2:140-E
Verbatim recording requirement.....	2:220
Board relationships	
Board attorney.....	2:160
Committees	2:150
Communications to and from board.....	2:140
Guidance for communications, including email	2:140-E
Staff communications	2:140
Superintendent relationship	2:130
Bookstore operations.....	4:142
Booster organizations	8:90
Borrowing.....	4:40
Broadcasting board meetings.....	2:220
Budget and tentative budget.....	4:10
Buildings and grounds	4:150
Bullying	6:60, 7:20, 7:70, 7:180, 7:190
Bus,	
Charter bus services	4:110
Conduct, student	7:220
Drivers.....	5:280, 5:285
Driving comments.....	4:110
Free service.....	4:110
Safety.....	4:110, 7:220
Transportation services	4:110
Business management	4:10

-C-

Calendar.....	6:20
Cannabis, Medical Cannabis Act.....	5:10, 5:50, 8:30
Career/vocational education.....	6:60
Cellular telephone.....	4:170, 7:190
Ceremonies	6:255
Certificate of completion.....	6:300
Certification.....	5:190
Checks, insufficient funds.....	4:45
Child abuse reporting	5:90
Child Nutrition Act of 1966.....	4:120, 6:50
Child Nutrition and WIC Reauthorization Act of 2004....	4:120, 6:50
Child sex offender,	
Adam Walsh Child Protection and Safety Act	5:260
Murderer and Violent Offender Against Youth	
Community Notification Law	5:260
Offender community notification laws	4:175
Statewide sex offender database	5:30
Uniform Conviction Information Act	5:260
Children with disabilities.....	6:120, 7:50, 8:30
Children's Internet Protection Act.....	6:235
Children's Online Privacy Protection Act (CO)PPA).....	6:220
Choice, school	6:15
Coaches.....	5:280
Co-curricular.....	6:190, 7:240, 7:310, 7:330
Code of conduct.....	2:80-E, 7:240
Code of Ethics for Illinois Educators	5:120
Collateral agreements	4:30
Commemorative holidays.....	6:20
Committees, general	2:150
Behavior intervention.....	2:150, 7:230
Faculty curriculum	6:40
Communicable and chronic	
infectious disease	5:40, 7:280
Communicable and chronic infectious disease team	5:40
Communication,	
Board-staff.....	2:140
Email, board member.....	2:140-E
Organizational structure.....	3:30
Community, connection with	8:10
Community flyers and posters.....	8:25
Community college classes	6:310
Community resource persons, volunteers	6:250
Community use of school facilities	8:20
Compassionate Use of Medical Cannabis Pilot	
Program Act	5:50, 8:30
Compensatory time-off.....	5:310
Complaint managers.....	2:260, 5:10, 5:20, 7:20, 8:70
Complaints about curriculum, instructional	
materials, programs	6:260
Compulsory attendance	7:50, 7:70
Concussion and head injury, student athlete.....	7:305
Conduct code for participants in extracurricular activities.....	7:240,
.....	7:300
Conduct on school property	8:30
Confidentiality	2:80-E, 2:220
Conflict of interest,	
Board member.....	2:100
Employee.....	5:120
Congressional Medal of Honor film.....	6:60
Connection with the community	8:10
Consent agenda.....	2:220
Continuing education courses	6:310
Contracts,	
Administration	3:10
Notice to Contractors	4:60-E
Performance-based	3:10
Purchases.....	2:20, 4:60
Third party non-instructional	4:60

Please refer to cross-references in material listed.

Voting on expenditures	2:220
Controversial issues, teaching about	6:80
Copyright compliance	5:170, 6:235
Corporal punishment	7:190
Correspondence courses	6:310
Counseling program	6:270, 7:250
Course credit for high school diploma	6:320
Course substitutions	6:310
Court duty	5:80
Credit, release of credit information	5:150
Credit and procurement cards	4:55, 4:60
Credit for:	
Alternative courses, programs, course substitutions	6:310
Proficiency	6:320
Criminal background investigation	4:175, 5:30
Curriculum,	
Adoption	6:40
Content	6:60
Design	6:60
Development	6:40
Federal programs	6:40

-D-

DNR orders	7:275
Dangerous weapons	7:190
Debt	4:40
Defibrillator (See AED)	
Deficit reduction plan	4:10
Delegation of authority	7:190
Department of Children and Family Services (DCFS)	
Abused and Neglected Child Reporting Act	5:150
Cybertipline	5:90
Former employees	5:90
Missing and exploited children	5:90
Personnel records	5:150
Staff development program	5:100
Diabetes	
Screening	7:100
Diplomas for veterans	6:300
Disabilities,	
Accommodating individuals with disabilities	8:70
Communicable and chronic infectious disease	5:40
Disability rights movement	6:60
Equal education opportunities	7:10
Equal employment opportunity and minority recruitment	5:10
Facilities	8:70
Illegal drug users	5:50
Job descriptions	5:30
Medical records	5:40
Non-discrimination in employment	5:10
Physical exams	5:30
School admissions	7:50
Special education	6:120
Temporary illness or incapacity	5:180
Uniform grievance procedure	2:260
Discipline, student (see Student Discipline)	
Discrimination prohibited,	
Equal education opportunities	7:10
Equal employment opportunity	5:10
Individuals with disabilities	8:70
Instructional materials	6:210
Military status	5:10
Misconduct by students with disabilities	7:230
Public suggestions and complaints	8:110
Sexual harassment, student	7:20, 7:180
Sexual harassment, personnel	5:20
Uniform grievance procedure	2:260
Display and distribution of	

Community flyers	8:25
Commercial publications	8:25
Non-school sponsored written material	7:310
Disposition of school property	4:80
District,	
Agreements, with organizations, operations, cooperatives	1:20
Governance	2:10
Legal status	1:10
Philosophy	1:30
Property, disposition of	4:80
Records	2:250
“Do Not Resuscitate” orders	7:275
Dress code	7:160
Drivers' education	6:60
Drop-out students	6:110
Drug- and alcohol-free workplace; tobacco prohibition	5:50
Drug and alcohol testing,	
Extracurricular	7:240, 7:300
Performance enhancement drug testing	7:240, 7:300
School bus and commercial vehicle drivers	5:285
Dual credit courses	6:310

-E-

E-rate grants	6:235
Early dismissal, students	7:90
Economic interest statement	5:120
Education foundations, gifts from	8:80
Education, homeless children	6:140, 7:60
Education Opportunity for Military Children Act	6:300
.....	7:50, 7:60
Educational philosophy and objectives	6:10
Educational Support Personnel,	
Athletic trainers	5:280
Compensatory time-off	5:310
Compensation	5:270
Drug and alcohol testing for school bus and commercial vehicle drivers	5:285
Duties and qualifications	5:280
Employment at-will	5:270
Evaluation	5:320
Non-certificated personnel	5:280
Nurses	5:30
Overtime	5:35, 5:310
Reduction in force	5:270, 5:290
Schedules and employment year	5:300
Sick days, vacation, holidays, and leaves	5:330
Termination and suspensions	5:290
Elections	2:30
Electronic networks	
Access to	6:235
Safety	6:235
Electronic recordings on school buses	7:220
Electronic signaling devices	7:190
Email,	6:235
Guidance for board member communications	2:140-E
Responsibilities concerning internal information	5:130
Emergency,	
Board meeting	2:200
Drills	4:170
School closings	4:170
Employee Assistance Program	5:102
Employees, (see General Personnel)	
Professional Personnel or Educational Support Personnel	
Employment applications	5:30
Engineering services, procurement of	2:170
English language learners	6:160
Ensuring Success in School Task Force	6:65, 6:270

Please refer to cross-references in material listed.

Environmental quality of buildings and grounds.....	4:160
Environmental Tobacco/Pro-Child Act	7:190, 8:30
EpiPen®	7:270
Equal access	7:330
Equal educational opportunities.....	7:10
Equal employment opportunity and minority recruitment	5:10
Ethics, Board	2:80, 2:80-E, 2:105
Personnel	5:120
Evaluation of educational support personnel	5:320
Evening school	6:190
Exchange programs	6:310
Exchange students	6:310, 7:50
Exclusion of students	7:100
Exemption from physical activity	7:260
Expenses, Board	2:125
Personnel	5:60
Experimental educational programs.....	6:40
Experiments upon or dissection of animals	6:100
Expulsion procedures	7:210
Extracurricular,	4:170, 6:190, 7:300, 7:330
Eye examination	7:100

-F-

FLSA.....	5:10, 5:35, 5:310
FERPA.....	7:340
FMLA	5:185
FOIA	2:110, 2:140-E, 2:200, 2:250, 5:130
Facilities, rental and charges	8:20
Facility management and expansion.....	4:150
Fair Labor Standards Act	5:35, 5:310
Family and Medical Leave Act	5:185, 5:250, 5:330
Family Education Rights and Privacy Act (FERPA).....	7:340
Federal programs	6:40
Fees, Waiver of student	4:140
Field trips/student travel.....	6:240
Fire drills.....	4:170
Firearm, Concealed Carry Act.....	3:60, 7:190, 8:30
Fiscal and business management	4:10
Flag, American	6:60
Flyers, distribution of	8:25
Food allergy management	7:285
Food services	4:120
Free and reduced price	4:130
Foreign exchange students	6:310, 7:50
Foreign language courses	6:310, 6:320
“Foundational Principles of Effective Governance”	2:130, 3:10, 3:40
Free and reduced price food services	4:130
Freedom of Information Act (FOIA).....	2:110, 2:140-E, 2:200, 2:250, 5:130
Fund balances.....	4:20
Fund-raising.....	7:325
Funds, transfer of.....	4:10

-G-

Gangs, gang-related activities	7:190
General Personnel, Abused and neglected child reporting	5:90
Communicable diseases.....	5:40
Copyright.....	5:170
Court duty	5:80
Credit information, release of	5:150

Drug- and alcohol-free workplace; tobacco prohibition.....	5:50
Email retention	5:130
Equal employment opportunity.....	5:10
Ethics.....	5:120
Expenses.....	5:60
Fair Labor Standards Act, Compliance.....	5:35
Credit History	5:10, 5:30
Overtime	5:35
Time off, compensatory.....	5:310
Gifts to staff members.....	5:120
Hiring process and criteria	5:30
Internal information, responsibilities	5:130
Minimum wage	5:35, 5:240, 5:290
Minority recruitment	5:10
Overtime	5:35, 5:310
Personal technology and social media	5:125
Records.....	5:150
Religious holidays.....	5:70
Sexual harassment.....	5:20
Solicitations.....	5:140
Staff development	5:100
Temporary illness or incapacity	5:180
Transportation	4:110
Genetic Information Nondiscrimination Act (GINA).....	2:260, 5:10
Genetic Information Protection Act (GIPA).....	2:260, 5:10
Gifts, Educational foundations	8:80
Limitations on accepting.....	2:105
District	8:80
State Officials and Employees Ethics Act	2:105, 5:120
Goals 2000: Educate America Conduct on school property.....	8:30
Curriculum development	6:40
Environmental Tobacco/Pro-Child Act	7:190, 8:30
Gun Free Schools Act	7:190
Instructional materials.....	6:210
Smoking	7:190, 8:30
Student discipline.....	7:190
Tobacco-free schools.....	7:190, 8:30
Goals and objectives, Administration	3:10
Instructional.....	6:15
Goals for learning	6:10
Good Friday.....	5:200, 5:330, 6:20
Good Samaritan Act	5:100
Governance, Power and duties of the board.....	2:20
Governmental Ethics Act	2:110, 5:120
Grading and promotion	6:280
Graduation, Diplomas for veterans	6:300
Guidance	6:270, 7:250
High school	6:300
Incentives program.....	6:110
PSAE	6:300
Prayer.....	6:255
Proficiency.....	6:320
Requirements.....	6:300
Green cleaning standards.....	4:150
Grievance procedure.....	2:260
Guaranteed energy savings.....	4:60
Guidance and counseling program.....	6:270, 7:250
Guidance for board member communications.....	2:140-E
Gun Free Schools Act.....	7:190

-H-

HIPAA	5:40, 5:150
HIV-positive	2:150, 5:40, 7:100

Please refer to cross-references in material listed.

Harassment,	
Personnel	5:20
Student	7:20, 7:180
Uniform grievance procedure	2:260
Hazardous materials	4:160
Hazing	7:190
Health education	6:60
Health exams and exclusion of students	7:100
Health/Life Safety Code for Public Schools,	4:150, 4:170
High school proficiency	6:320
<i>Highly qualified</i> (see Professional Personnel)	
Hiring process and criteria	5:30
Holidays	5:200, 5:330, 6:20
Commemorative	6:20
Religious	5:70, 7:80
Home and hospital instruction	6:150
Home schooled students	7:40
Homeless children	6:140
Equal education opportunities	7:10
Health examination	7:100
Liaison	6:140
School admission and transportation ..	4:110, 7:50, 7:60, 7:100
Homework	6:290
Human Dignity and Diversity	1:02

-I-

IDEA	7:230
ISAT testing	6:280, 6:340
Identity protection	4:15
Illinois Goal Assessment Program	6:340
Illinois Green Government Coordinating Council	4:150
Illinois Hope and Opportunity Pathways through Education (IHOPE) Program	6:110
Illinois Human Rights Act	5:10, 7:10, 7:20
Illinois Minimum Wage Law	5:35, 5:240, 5:290
Illinois School Student Records Act	7:70, 7:340
Illinois Whistleblower Act	2:260, 5:10
Immigration investigation	5:30
Immunizations	7:100
Imprest funds	4:90
Improving America's Schools Act	7:190
Incurring debt	4:40
Individuals with Disabilities Education Act, Misconduct by students with disabilities	7:230
School admissions	7:50
Special education	6:120
Infectious disease	5:40
Infectious materials	4:160
Influenza, pandemic	4:180
Inoculations	7:100
Instructional materials	6:210
Instructional materials selection and adoption	6:210
Insufficient fund checks and debt recovery	4:45
Insurance, Liability	4:100
Management	4:100
Property	4:100
Student	4:100, 7:300
Workers' compensation	4:100
Interfund transfers	4:10
Internet, (see Electronic Networks)	
Internet, safety	6:235
Interviews, Employee	5:30
Student	7:150
Instructional materials selection and adoption	6:210
Inventories	4:80
Investigations	5:30
Investments	4:30

-J-

Job descriptions	5:30
Jury duty	5:80

-L-

Land surveying services	2:170
Lead screening	7:100
Learning assessment and school improvement plans	6:10, 6:15
Leaves of absence	5:180, 5:250, 5:330
Civil Air Patrol Leave Act	5:250, 5:330
Family and Medical Leave Act	5:185
National Guard Reserves	5:250, 5:330
School Visitation Leave Act	5:250, 5:330
Victims of Domestic or Sexual Violence	5:250, 5:330
Liability insurance	4:100
Library media program	6:230
Limitations on accepting gifts	2:105, 5:120
Loans	4:10, 4:30
Lunch, student	4:120, 4:130

-M-

Maintaining student discipline	5:230
Mandated reporter	5:30, 5:90
Media, public relations	8:10
Media center	6:230
Medical cannabis	5:10, 5:50, 7:190, 8:30
Medication, administering of	7:270
Meeting procedures	2:200, 2:220
Migrant students	6:145
Military recruiter access to students	7:340
Military service	5:10, 5:250, 5:330, 6:310
National Guard Reserves	5:250
Residence	7:60
Minority recruitment	5:10, 7:340
Minutes	2:110, 2:120, 2:200, 2:220
Misconduct by students with disabilities	7:230
Missing Children Act	7:50
Multi-culturalism	6:15

-N-

National School Lunch Act	4:120, 6:50
New board member orientation	2:120
No Child Left Behind Act, Accountability	6:15
Admissions and transfers	7:50
Boy Scouts access to school facilities	8:20
Children's Privacy Protection and Parental Empowerment Act	7:15, 7:340
Community use of school facilities	8:20
Duties and qualifications, educational support personnel	5:280
Education of homeless children	6:140
English language learner	6:160
Equal educational opportunities	7:10
Health examinations, immunizations and exclusion of students	7:100
<i>Highly qualified</i>	5:190
McKinney Homeless Assistance Act	2:260, 4:110, 6:140, 7:10, 7:50, 7:60, 7:100
Migrant students	6:145
Military recruiter access to students	7:340
Missing AYP	6:15
Parental involvement	6:170
Perpetually dangerous school and choice for victim of violent crime	4:170, 7:30

Please refer to cross-references in material listed.

Pregnancy.....	6:10, 6:110
Protection of Pupil Rights Act.....	7:15
Residence	7:60
Safety.....	4:170, 4:175, 7:30
School Accountability.....	6:15, 7:30
School admissions and transfers, non-district schools	7:50
School choice	6:15
School report card requirement.....	6:15
Student,	
Assignment and intra-district transfer.....	7:30
Family privacy rights.....	7:15
Health, eye, and dental examinations;	
Immunizations; and exclusion of	7:100
Prayer	7:130
Records	7:340
Rights and responsibilities	7:130
Teachers and Paraprofessionals	5:190, 5:280
Teacher qualifications, professional personnel.....	5:190
Testing and assessment	6:340
Title I	2:260, 5:190, 6:170
Transportation	4:110
Uniform grievance procedure	2:260
No-pass, no-play	6:190, 7:300
Non-certified employees (see Educational Support Personnel)	
Nondiscrimination coordinators.....	5:10, 5:20, 7:20
No pass, no play	6:190, 7:300
Non-public school students, including parochial and	
home-schooled students.....	7:40
Nurses	4:170, 5:30, 5:185, 7:100, 7:250, 7:270

-O-

Offender community notification laws	4:175, 5:260
Open Meetings Act (OMA)	2:200, 2:210, 2:220
Order of protection status	5:10, 7:10, 7:20, 7:180
Orders to forgo life-sustaining treatment	7:275
Organization, district.....	1:20
Organization of instruction	6:30
Organizational meetings, Board of Education.....	2:210
Outside employment, personnel.....	5:120
Overtime	5:35, 5:240, 5:270, 5:290, 5:310

-P-

PSAE	6:300
Pandemic preparedness	4:180
Paraprofessionals,	
Duties and qualifications	5:280
Working in program supported with Title I funds.....	5:280
Parent organizations and booster clubs	8:90
Parental Responsibility Law.....	7:170
Part-time attendance by non-public school students	7:40
Payment procedures	4:50
P.E. exemptions	6:310
Performance-based contracts.....	3:10, 3:40
Permission to reprint or adapt	5:170
Permits, bus driver.....	5:280
Perpetually dangerous school.....	4:170, 7:30
Personal technology/social media-usage and conduct.....	5:125
Personnel records.....	5:150
Pest control	4:160
Pesticides	4:160
Petitions to the board	2:230
Philosophy, school district	1:30
Physical examinations,	
Employee.....	5:30
Exemptions.....	7:100
Student	7:100
Physical Fitness Facility Medical Emergency	
Preparedness Act.....	4:170

Physical restraint.....	7:190
Pledge of Allegiance.....	6:60
Police interviews.....	7:150
Policy development	2:240
Political activities, personnel.....	5:120, 8:25
Polling places.....	8:20
Posters, distribution of.....	8:25
Powers and duties of the Board of Education	2:20
Prayer, right to	7:130
Pregnancy Discrimination Act	5:10
Pregnant student rights	6:150
President, board (see Board president)	
Pre-trip and post-trip inspection; bus driving comments.....	4:110
Prevailing Wage Act.....	2:250, 4:60-E
Preventing bullying, intimidation, and harassment	7:180
Principals	3:50, 3:60, 3:70
Privacy rights,	
Internet.....	6:60, 6:235
Student.....	7:15, 7:130, 7:140, 7:150, 7:190, 7:340
Pro-Child Act.....	7:190, 8:30
Procurement of architectural, engineering, and land	
surveying services	2:170
Professional personnel,	
Certificate of authorization	5:220
Certification.....	5:190
Dismissal	5:200
Employment, terms and conditions	5:200
Fingerprint-based checks	5:50
<i>Highly qualified</i>	5:190
Leaves of absence.....	5:250
Maintaining student discipline	5:230
Principal/Asst. Principal evaluation plan.....	3:60
Resignations	5:210
Student teachers	5:260
Substitute teachers.....	5:220
Suspension	5:240
Teacher union leadership leave.....	5:250
Proficiency testing,	
American Sign Language.....	6:320
Foreign language	6:320
Programs developed by employees	5:170
Promotion	6:280
Property, disposition of.....	4:80
Psychotropic and psychostimulant medication.....	5:100, 7:190
Public suggestions and complaints	8:110
Public participation at board meetings.....	2:230
Public records	2:200, 2:250, 5:130
Public relations	8:10
Publications	7:310
Purchases	4:60

-Q-

Quality assurance, schools.....	6:15
Quorum	2:220

-R-

ROTC.....	6:310
Random drug and alcohol testing,	
Bus drivers.....	5:285
Extracurricular participants.....	7:240
Recording secretary	2:110
Records,	
Biometric information	7:340
District	2:250,
Email	2:140-E, 5:130
Notice of electronic recording.....	7:220
Personnel	5:150
Student.....	7:70, 7:340

Please refer to cross-references in material listed.

Recruiting	5:10, 5:30
Reduction in force	5:200, 5:290
Re-enrollment, drop-outs.....	6:300, 7:50
Rehabilitation Act of 1973, Section 504,	
Equal educational opportunity	7:10
Equal employment opportunity	5:10
Special education	6:120
Relations with other organizations and agencies.....	8:100
Release during school hours.....	7:90
Release of credit information	5:150
Religion, release time for instruction/observance.....	7:80
Religions, teaching about	6:70
Religious Freedom Restoration Act	5:10, 5:70
Religious holidays,	
Personnel	5:70
Student	7:80
Remote educational program	6:185
Report card, school.....	6:15, 6:340
Reserves, National Guard.....	5:250, 5:330
Residence, student	7:60
Residency requirements, administrator	3:40, 3:50
Resignations	5:210, 5:290
Resource conservation.....	4:70
Restraint, physical	7:190
Retirement benefits-non certificated professionals and	
Managers	5:212
Revenue and investments	4:30
Revolving fund	4:50
Risk management	4:170
Rules of order	2:220

-S-

Safety,	4:170, 4:175
Internet.....	6:60, 6:235
Pandemic influenza.....	4:180
Sale of school property	4:80
Scholarships.....	6:330
School accountability	6:15
School annual recognition.....	6:15
School assignment.....	7:30
School construction program	4:150
School bus drivers	5:285
School bus safety.....	4:110, 7:220
School choice,	
Choice team.....	6:15
School district legal status.....	1:10
School district philosophy.....	1:30
School facilities, use of.....	8:20
School property.....	8:30
School quality assurance	6:15
School Reform Act of 1997	
Expulsion and suspension.....	7:190
“No-pass, no-play”	6:190, 7:300
Nurses.....	5:30
Performance-based contracts	3:10, 3:40, 3:60
RIF notices	5:270
Social promotion prohibited	6:280
School report card.....	6:340
School safety drill plan	4:170
School safety review.....	4:170
School-sponsored publications.....	7:310
School visitors	8:30
School wellness	6:50, 6:60
Community input	6:50
Curriculum content	6:60
Nutrition goals, guidelines	6:50
Reimbursable school meals.....	6:50
School year, calendar and day.....	2:20, 5:200, 6:20
School Visitation Rights Act.....	5:250, 5:330

Schools, better accountability.....	6:340
Search and seizure	7:140
Secretary, Board	
Board member resignation	2:70
Budget notice	4:10
Duties	2:110
Employee interest statement	5:120
Meeting notices	2:110, 2:200
Minutes.....	2:220
Recording.....	2:110
Selection	2:110
Teacher resignation, notice	5:210
Term	2:110
Verbatim records.....	2:220
Security	4:150
Sex education.....	6:60
Sex equity	7:10
Sex Offender and Child Murderer Community Notification Act,	
.....	2:40, 4:170, 5:30, 5:260, 8:30
Sexting	7:190
Sexual bias, elimination of	6:10, 6:210
Sexual harassment,	
Personnel	5:20
Student.....	7:20, 7:180
Sexual orientation	7:20
Silent Reflection and Student Prayer Act.....	6:20
Single-gender classes and activities	6:40
Smoking.....	7:190, 8:30
Social media	7:140
Social promotion	6:280
Solicitations by or from staff	5:140
Special education.....	6:120
Special programs, students at-risk of failure.....	6:110
Staff development program	5:100
State goals for learning	6:15
Statement of Economic Interests	2:100, 5:120
Student,	
Achievement and awards	6:330
Activity accounts.....	4:90
Admissions/transfers to/from non-district schools	7:50
Alternative education programs	7:212
Appearance.....	7:160
Assessment program	6:340
Assignment and intra-district transfer.....	7:30
At-risk of academic failure.....	6:110
Athlete concussions and head injuries.....	7:305
Attendance and truancy.....	7:70
Bullying.....	7:180, 7:190
Bus conduct.....	7:220
Certificate of completion.....	6:300
Discipline, general.....	7:190
Discipline, maintaining.....	5:230
Distribution of publications	7:310
Dress code/appearance	7:160
Drop-outs.....	6:110
Employment	7:70
Exchange program	6:310
Equal access	7:330
Extracurricular activities	7:300
Fee waiver	4:140
Fund-raising	7:325
Graduation incentives program.....	6:110
Harassment prohibited	7:20, 7:180
Health, eye, and dental exams; immunizations;	
and exclusion of students	7:100
Medications, administering.....	7:270
“No pass, no play”	6:190, 7:300
Non-public school.....	7:40, 7:50
Noncurricular student groups.....	7:330
Prairie State Achievement Examination.....	6:300

Please refer to cross-references in material listed.

-W-

Waiver of student fees.....	4:140
Weapons	7:190
Websites.....	7:310
Workers compensation	4:100
Working cash fund bonds	4:40
Works made for hire.....	5:170

Please refer to cross-references in material listed.

OAK PARK AND RIVER FOREST HIGH SCHOOL DISTRICT 200

BOARD OF EDUCATION POLICY MANUAL

INDEX OF STATUTES

-A-

Abuse of Adults with Disabilities Intervention and Dept. of Human Services Acts	5:90
Abused and Neglected Child Reporting Act (ANCRA)	2:20, 5:90, 5:100, 5:150
Adam Walsh Child Protection and Safety Act	5:260
Age Discrimination in Employment Act (ADEA).....	2:260, 5:10
Americans with Disabilities Act (ADA) and Americans with Disabilities Act Amendments Act (ADAAA),	
accommodating	8:70
communicable disease	5:40
employment and recruitment	5:10
facilities	4:150, 8:70
grievance procedure	2:260
illegal drug users	5:50
job descriptions	5:30
medical records	5:40
physical exams	5:30
school admissions	7:50
special education	6:120
temporary illness or incapacity	5:180

-B-

Banking Act.....	4:30
Bilingual Education Act.....	6:160
Brittney's Law	6:300

-C-

Cannabis	
Compassionate Use of Medical Cannabis Pilot Program Act	5:50, 8:30
Capital Improvement Act	4:30
Child Nutrition Act of 1966.....	4:120, 6:50
Child Nutrition and WIC Reauthorization Act of 2004	4:120, 6:50
Child Murderer and Violent Offender Against Youth Community Notification Law.....	4:175, 8:30
Child Murderer and Violent Offender Against Youth Registration Act	4:175, 6:250
Childhood Hunger Relief Act	4:130
Children's Internet Protection Act (CIPA).....	6:220, 6:235
Children's Mental Health Act	6:65, 7:180, 7:250
Children's Online Privacy Protection Act	6:220
Children's Privacy Protection and Parental Empowerment Act	7:15, 7:340
Civil Air Patrol Leave Act.....	5:250
Civil No Contact Order Act	7:190
Civil Rights Act of 1964	2:260
Civil Rights Act of 1991	5:20
Child Nutrition Act	4:120
Consolidated Appropriations Act, 2005	6:60
Consolidated Omnibus Budget Reconciliation Act.....	4:100
Controlled Substance Act.....	3:50, 3:60, 5:50
Corrupt Practices Act	2:100
Criminal Offender Notification Laws	4:175

-D-

Developmental Disabilities	
Confidentiality Act	7:340, 7:350
Distance Learning Foundation Act	6:310
Drug-Free Schools and Communities Act	5:50
Drug-Free Workplace Act	5:50
Dual Credit Quality Act.....	6:310

-E-

Eavesdropping Act	7:220
Education Amendments of 1972	2:260
Education for Homeless Children Act	6:140, 7:10, 7:50, 7:60, 7:100
Education Reform Act	5:290
Educational Consolidation and Improvement Act.....	2:150
Educational Opportunity for Military Children Act	6:300, 7:50, 7:60
Election Interference Prohibition Act	2:105
Elementary and Secondary Education Act of 1965	2:150, 6:170
Employee Blood Donation Leave Act	5:250, 5:330
Employee Credit Privacy Act.....	2:260, 5:10, 5:30
Employees Ethics Act.....	2:105
Enhancing Education Through Technology Act	6:220
Environmental Energy Act.....	4:30
Environmental Tobacco/Pro-Children Act	7:190, 8:30
Equal Access Act (EAA).....	6:190, 7:330
Equal Employment Opportunities Act	2:260, 5:10
Equal Pay Act	2:260, 5:10
Erin's Law	5:90, 5:100, 6:60

-F-

Facebook Password Law	5:30
Fair Labor Standards Act	5:10, 5:35, 5:240, 5:290, 5:300, 5:310
Family Educational Rights and Privacy Act (FERPA)	2:150, 6:340, 7:50, 7:220, 7:340
Family and Medical Leave Act (FMLA)	5:185, 5:250, 5:330
Farm Credit Act of 1971	4:30
Federal Copyright Law of 1976	5:170
Federal Government Securities Act of 1986.....	4:30
Firearm Concealed Carry Act.....	3:60, 7:190, 8:30
Firearm Owners Identification Act.....	7:190
Freedom of Information Act (FOIA).....	2:110, 2:200, 2:220, 2:250, 5:130, 5:150, 7:340

-G-

General Education Provisions Act	6:40, 6:210
Genetic Information Nondiscrimination Act (GINA)....	2:260, 5:10
Gift Ban Act, <i>repealed see State Officials and Employees Ethics Act</i>	2:105, 5:120
Good Samaritan Act	5:100
Governmental Employees Tort Immunity Act	2:200
Governmental Ethics Act	2:40, 2:100, 5:120

Please refer to cross-references in material listed.

Green Buildings Act.....4:150, 4:160
 Green Cleaning School Act.....4:150
 Gun Free Schools Act7:190, 7:230

-H-

Harassing and Obscene Communications Act.....6:235
 Health Insurance Portability and
 Accountability Act (HIPAA)5:40, 5:150
 Higher Education Student Assistance Act6:310
 Homeless Children Act7:60
 Homeless Family Placement Act7:60
 Human Rights Act..... 2:260, 5:20, 5:50

-I-

Identity Protection Act4:15
 Illegal Immigrant and Immigrant Responsibility
 Act of 1996.....7:50
 Illinois Athletic Trainers Practice Act.....5:280
 Illinois Banking Act4:30
 Illinois Controlled Substances Act5:30, 5:50
 Illinois Department of Public Health,
 Implementing Rules7:100
 Rules and Regulations for the Control of
 Communicable and Chronic Infectious Diseases5:40
 Illinois Domestic Violence Act.....5:10
 Illinois Educational Labor Relations Act.....2:20, 2:240
 Illinois Environmental Barriers Act.....4:150, 8:70
 Illinois Family Military Leave Act.....5:185
 Illinois Freedom of Information Act.....2:220, 2:250
 4:170, 6:235
 Illinois Genetic Information Protection Act (GIPA)2:260, 5:10
 Illinois Governmental Ethics Act..... 2:40, 2:100, 5:120
 Illinois Human Rights Act 2:260, 5:10, 5:20,
 5:30, 5:50, 5:120, 7:10, 7:20
 Illinois Minimum Wage Law 5:35, 5:240, 5:290
 Illinois Personnel Record Review Act.....5:150
 Illinois School Student Records Act.....7:70
 Illinois Workers' Compensation Act5:10
 Immigration Reform and Control Act..... 2:260, 5:10, 5:30
 Improving America's Schools Act.....7:190
 Individuals with Disabilities Education Improvement Act (IDEA)
 communicable disease7:280
 grievance procedures2:260
 school admissions7:50
 special education6:120
 student misconduct7:230
 Intergovernmental Cooperation Act.....1:20
 Investment Company Act.....4:30

-J-

Job Opportunities for Qualified Applicants Act.....5:10

-L-

Lawn Care Products Application and
 Notification Act.....4:160
 Lilly Ledbetter Fair Pay Act.....5:10
 Lobbyist Registration Act2:105
 Local Government Disaster Service
 Volunteer Act.....5:250, 5:330

Local Government Professional Services
 Selection Act2:170
 Local Governmental and Governmental
 Employees Tort Immunity Act..... 2:200, 4:30
 Local Records Act 2:140, 2:250, 7:340

-M-

McKinney Homeless Assistance Act 2:260, 4:110,
 6:140, 7:10, 7:50, 7:60, 7:100
 Medical Cannabis Act5:10, 5:50, 7:190, 8:30
 Medical Practice Act7:260
 Mental Health and Developmental
 Disabilities Confidentiality Act.....7:340
 Military Compact Act.....7:100
 Military Leave of Absence Act 5:250, 5:330
 Missing Children Records Act7:50
 Missing Children Registration Law7:50
 Murderer and Violent Offender Against Youth
 Community Notification Law5:260

-N-

National Defense Authorization Act5:185, 5:250, 5:330
 National Guard Employment Rights Act 5:250, 5:330
 National School Lunch Act4:120, 4:140, 6:50
 No Child Left Behind Act of 2001
 adequate yearly progress6:15
 Children's Privacy Protection and
 Parental Empowerment Act.....7:15
 community use of school facilities.....8:20
 "highly qualified"5:190
 homeless children..... 2:260, 4:110,
 6:140, 7:10, 7:50, 7:60, 7:100
 English language learners6:160
 McKinney Homeless Assistance Act..... 2:260, 4:110,
 6:140, 7:10, 7:50, 7:60, 7:100
 migrant student6:145
 military recruiter access.....7:340
 missing AYP6:15
 parental involvement.....6:170
 perpetually dangerous school and choice for
 victim of violent crime..... 4:170, 7:30
 prayer7:130
 privacy rights7:15
 school accountability..... 6:15, 7:30
 school choice 4:170, 7:30
 teachers and paraprofessionals..... 5:190, 5:280
 testing and assessment.....6:340
 Title I6:170
 unsafe school choice option 4:170, 7:30
 Nursing Act.....7:270
 Nursing Mothers in the Workplace Act 5:10, 5:300

-O-

Occupational Safety and Health Act (OSHA)4:160
 Omnibus Budget Reconciliation Act4:100
 Omnibus Transportation Testing Act of 19915:285
 Open Meetings Act (OMA).....2:10, 2:70, 2:110, 2:140-E
 2:140, 2:150, 2:200, 2:210, 2:220, 2:220-E1, 2:220-E2
 2:220-E3, 2:220-E4, 2:220-E5, 2:220-E6, 2:230, 5:200
 Organ Donor Leave Act 5:250, 5:330

Please refer to cross-references in material listed.

-P-

P-20 Longitudinal Education Data Systems Act	6:310
Parental Responsibility Law	7:170
Performance Evaluation Reform Act of 2010 (PERA)	3:50
Personnel Record Review Act	2:250, 5:150
Physical Fitness Facility Medical Emergency Preparedness Act	4:170
Pregnancy Discrimination Act	5:10
Prevailing Wage Act	2:250, 4:60, 4:150
Probate Act of 1975	2:70
Pro-Children Act of 1994.....	7:190, 8:30
Protection of Pupil Rights Act	7:15
Public Employee Armed Services Rights Act	5:250, 5:330
Public Officer Prohibited Activities Act.....	2:40, 2:100

-R-

Rehabilitation Act of 1973, Section 504	
communicable disease	5:40, 7:280
equal educational opportunity	7:10
equal employment opportunity	5:10
grievance procedure	2:260
re-enrollment	7:50
Section 504.....	2:260
sexual harassment	5:20
special education	6:120
substance abuse	5:50
Religious Freedom Restoration Act.....	5:10, 5:70, 7:10, 7:80
Right to Breastfeed Act	5:10
Rules and Regulations for the Control of Communicable Diseases	2:150, 5:40
Rules and Regulations and Fiscal Procedures for the Operation of Local Education Agencies, Student Activity Funds, Convenience Accounts, and Trust and Agency Funds.....	4:90

-S-

School Breakfast and Lunch Program Act.....	4:130
School Reform Act of 1997	
expulsion and suspension	7:190
no-pass, no-play	6:190, 7:300
nurses.....	5:30
performance-based contracts	3:10, 3:40, 3:60
social promotion prohibited.....	6:280
School Safety Drill Act	4:170
School Student Records Act	7:340
School Visitation Rights Act	5:250, 5:330
Section 504 (see Rehabilitation Act of 1973)	
Service Member's Employment Tenure Act	5:250
Sex Offender Community Notification Act.....	3:60, 4:170, 5:30, 8:30, 5:260
Sex Offender Registration Act	4:170, 8:30
Silent Reflection and Student Prayer Act	6:20
State Officials and Employees Ethics Act.....	2:105, 5:120
State Law Graduation Requirements	6:300
State Mandates Act.....	4:140
State Officials and Employees Ethics Act.....	2:105, 5:120
Statewide Sex Offender Database.....	5:30
Structural Pest Control Act	4:160

-T-

Title I Programs,	
advisory committee	2:150
basic program	6:170
kindergarten.....	6:30
parental involvement.....	6:170
Title II of the Americans with Disabilities Act	2:260
Title VI.....	5:50
Title VII of the Civil Rights Act.....	2:260, 5:10, 5:20
Title IX of the Education Amendments	2:260, 5:10, 5:20, 6:40, 7:10, 7:20
Tort Immunity Act.....	2:200, 4:30
Truth in Taxation Act	4:10

-U-

USA Patriot Act of 2001	7:340
Uniform Conviction Information Act	5:260
Uniformed Services Employment and Reemployment Rights Act	5:250, 5:330

-V-

Vehicle Code	4:110
Victims' Economic Security and Safety Act.....	2:260, 5:10, 5:250, 5:330
Vocational Academies Act.....	6:310
Vocational Education Act	6:60

-W-

Whistleblower Act.....	2:260, 5:10
Whistleblower Reward and Protection Act.....	2:260, 5:10
Workers' Compensation Act.....	4:100
Workers' Occupational Diseases Act.....	5:10
Workplace Violence Prevention Act.....	5:10

Please refer to cross-references in material listed.

**OAK PARK AND RIVER FOREST HIGH SCHOOL DISTRICT 200
BOARD OF EDUCATION POLICY MANUAL
TABLE OF CONTENTS
SECTION 1 - SCHOOL DISTRICT ORGANIZATION**

1:02	<u>Human Dignity and Diversity</u>
1:10	<u>School District Legal Status</u>
1:20	<u>District Organization, Operations, and Cooperative Agreements</u>
1:30	<u>School District Philosophy</u>

OAK PARK AND RIVER FOREST HIGH SCHOOL DISTRICT 200
BOARD OF EDUCATION POLICY MANUAL
TABLE OF CONTENTS
SECTION 2 - BOARD OF EDUCATION

Governance

- 2:10 [School District Governance](#)
- 2:20 [Powers and Duties of the Board of Education](#)

Board Member

- 2:30 [School District Elections](#)
- 2:40 [Board Member Qualifications](#)
- 2:50 [Board Member Term of Office](#)
- 2:60 [Board Member Removal from Office](#)
- 2:70 [Vacancies on the Board of Education - Filling Vacancies](#)
- 2:70-E [Exhibit - Checklist for Filling Board Vacancies by Appointment](#)
- 2:80 [Board Member Oath and Conduct](#)
- 2:80-E [Exhibit - Board Member Code of Conduct](#)
- 2:90 **OPEN**
- 2:92 [Anti-Nepotism](#)
- 2:100 [Board Member Conflict of Interest](#)
- 2:105 [Ethics and Gift Ban](#)
- 2:110 [Qualifications, Term, and Duties of Board Officers](#)
- 2:120 [Board Member Development](#)
- 2:125 [Board Member Expenses](#)

Board Relationships

- 2:130 [Board-Superintendent Relationship](#)
- 2:140 [Communications To and From the Board](#)
- 2:140-E [Exhibit - Guidance for Board Member Communications, Including Email Use](#)
- 2:150 [Committees](#)
- 2:160 [Board Attorney](#)
- 2:170 [Procurement of Architectural, Engineering, and Land Surveying Services](#)
- 2:180 **OPEN**

Board Meetings

- 2:190 **OPEN**
- 2:200 [Types of Board of Education Meetings](#)

2:210	<u>Organizational Board of Education Meeting</u>
2:220	<u>Board of Education Meeting Procedure</u>
2:230	<u>Public Participation at Board of Education Meetings and Petitions to the Board</u>
<u>Board Policy</u>	
2:240	<u>Board Policy Development</u>
<u>Board Records</u>	
2:250	<u>Access to District Public Records</u>
<u>Uniform Grievance Procedure</u>	
2:260	<u>Uniform Grievance Procedure</u>

OAK PARK AND RIVER FOREST HIGH SCHOOL DISTRICT 200
BOARD OF EDUCATION POLICY MANUAL
TABLE OF CONTENTS
SECTION 3 - GENERAL SCHOOL ADMINISTRATION

3:10	<u>Goals and Objectives</u>
3:20	OPEN
3:30	<u>Organizational Structure</u>
3:40	<u>Superintendent</u>
3:50	<u>Administrative Personnel Other Than the Superintendent</u>
3:60	<u>Administrative Responsibility of the Principal and Assistant Principal</u>
3:70	<u>Succession of Authority</u>

**OAK PARK AND RIVER FOREST HIGH SCHOOL DISTRICT 200
BOARD OF EDUCATION POLICY MANUAL
TABLE OF CONTENTS
SECTION 4 - OPERATIONAL SERVICES**

4:10	<u>Fiscal and Business Management</u>
4:15	<u>Identity Protection</u>
4:20	<u>Fund Balances</u>
4:30	<u>Revenue and Investments</u>
4:40	<u>Incurring Debt</u>
4:45	<u>Insufficient Fund Checks and Debt Recovery</u>
4:50	<u>Payment Procedures</u>
4:55	<u>Use of Credit and Procurement Cards</u>
4:60	<u>Purchases and Contracts</u>
4:70	<u>Resource Conservation</u>
4:80	<u>Accounting and Audits</u>
4:90	<u>Student Activity Accounts</u>
4:100	<u>Insurance Management</u>
4:110	<u>Transportation</u>
4:120	<u>Food Services</u>
4:130	<u>Free and Reduced-Price Food Services</u>
4:140	<u>Waiver of Student Fees</u>
4:142	<u>Bookstore Operations</u>
4:150	<u>Facility Management and Building Programs</u>
4:160	<u>Environmental Quality of Buildings and Grounds</u>
4:170	<u>Safety</u>
4:180	<u>Pandemic Preparedness</u>

OAK PARK AND RIVER FOREST HIGH SCHOOL DISTRICT 200
BOARD OF EDUCATION POLICY MANUAL
TABLE OF CONTENTS
SECTION 5 - PERSONNEL

General Personnel

5:10	<u>Equal Employment Opportunity and Minority Recruitment</u>
5:20	<u>Workplace Harassment Prohibited</u>
5:30	<u>Hiring Process and Criteria</u>
5:35	<u>Compliance with the Fair Labor Standards Act</u>
5:40	<u>Communicable and Chronic Infectious Disease</u>
5:50	<u>Prohibitions on Drug, Alcohol, and Tobacco in the Workplace</u>
5:60	<u>Expenses</u>
5:70	<u>Religious Holidays</u>
5:80	<u>Court Duty</u>
5:90	<u>Abused and Neglected Child Reporting</u>
5:100	<u>Staff Development Program</u>
5:102	<u>Employee Assistance Program</u>
5:110	RESERVED
5:120	<u>Ethics and Conduct</u>
5:125	<u>Personal Technology and Social Media; Usage and Conduct</u>
5:130	<u>Responsibilities Concerning Internal Information</u>
5:140	<u>Solicitations By or From Staff</u>
5:150	<u>Personnel Records</u>
5:160	OPEN
5:170	<u>Copyright</u>
5:180	<u>Temporary Illness or Temporary Incapacity</u>
5:185	<u>Family and Medical Leave</u>

Professional Personnel

- 5:190 [Teacher Qualifications](#)
- 5:200 [Terms and Conditions of Employment and Dismissal](#)
- 5:210 [Resignations](#)
- 5:212 [Retirement Benefits – Non-Certified Professionals and Managers](#)
- 5:220 [Substitute Teachers](#)
- 5:230 [Maintaining Student Discipline](#)
- 5:240 [Suspension](#)
- 5:250 [Leaves of Absence](#)
- 5:260 [Student Teachers](#)

Educational Support Personnel

- 5:270 [Employment At-Will, Compensation, and Assignment](#)
- 5:280 [Duties and Qualifications](#)
- 5:285 [Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers](#)
- 5:290 [Employment Termination and Suspensions](#)
- 5:300 [Schedules and Employment Year](#)
- 5:310 [Compensatory Time-Off](#)
- 5:320 [Evaluation](#)
- 5:330 [Sick Days, Vacation, Holidays, and Leaves](#)

OAK PARK AND RIVER FOREST HIGH SCHOOL DISTRICT 200
BOARD OF EDUCATION POLICY MANUAL
TABLE OF CONTENTS
SECTION 6 - INSTRUCTION

Philosophy and Goals

6:10 [Educational Philosophy and Objectives](#)

6:15 [School Accountability](#)

Educational Calendar and Organization

6:20 [School Year Calendar and Day](#)

6:30 [Organization of Instruction](#)

Curriculum

6:40 [Curriculum Development](#)

6:50 [School Wellness](#)

6:60 [Curriculum Content](#)

6:65 [Student Social and Emotional Development](#)

6:70 [Teaching About Religions](#)

6:80 [Teaching About Controversial Issues](#)

6:90 **OPEN**

6:100 [Using Animals in the Educational Program](#)

Special Programs

6:110 [Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program](#)

6:120 [Education of Children with Disabilities](#)

6:130 **RESERVED**

6:140 [Education of Homeless Children](#)

6:145 [Migrant Students](#)

6:150 [Home and Hospital Instruction](#)

6:160 [English Language Learners](#)

6:170 [Title I Programs](#)

6:180 **RESERVED**

6:185 **RESERVED**

6:190 [Extracurricular and Co-Curricular Activities](#)

Instructional Resources

6:200 **OPEN**

6:210 [Instructional Materials](#)

- 6:220 **RESERVED**
- 6:230 [Library Media Program](#)
- 6:235 [Access to Electronic Networks](#)
- 6:240 [Student Travel](#)
- 6:250 [Community Resource Persons and Volunteers](#)
- 6:255 [Assemblies and Ceremonies](#)
- 6:260 [Complaints About Curriculum, Instructional Materials, and Programs](#)

Guidance and Counseling

- 6:270 [Guidance and Counseling Program](#)

Achievement

- 6:280 [Grading and Promotion](#)
- 6:290 [Homework](#)
- 6:300 [Graduation Requirements](#)
- 6:310 [Credit for Alternative Courses and Programs, and Course Substitutions](#)
- 6:320 [High School Proficiency](#)
- 6:330 [Achievement and Awards](#)
- 6:340 [Student Testing and Assessment Program](#)

OAK PARK AND RIVER FOREST HIGH SCHOOL DISTRICT 200
BOARD OF EDUCATION POLICY MANUAL
TABLE OF CONTENTS
SECTION 7 - STUDENTS

Equity

- 7:10 [Equal Educational Opportunities](#)
- 7:15 [Student and Family Privacy Rights](#)
- 7:20 [Harassment of Students Prohibited](#)

Assignment and Admission

- 7:30 [Student Assignment](#)
- 7:40 [Nonpublic School Students, Including Parochial and Home-Schooled Students](#)
- 7:50 [School Admissions and Student Transfers To and From Non-District Schools](#)
- 7:60 [Residence](#)

Attendance

- 7:70 [Attendance and Truancy](#)
- 7:80 [Release Time for Religious Instruction/Observance](#)
- 7:90 [Release During School Hours](#)
- 7:100 [Health and Eye Examinations; Immunizations; and Exclusion of Students](#)
- 7:110 **OPEN**
- 7:120 **OPEN**

Rights and Responsibilities

- 7:130 [Student Rights and Responsibilities](#)
- 7:140 [Search and Seizure](#)
- 7:150 [Agency and Police Interviews](#)
- 7:160 [Student Appearance](#)
- 7:165 **RESERVED**
- 7:170 [Vandalism](#)
- 7:180 [Prevention of and Response to Bullying, Intimidation, and Harassment](#)
- 7:185 **RESERVED**
- 7:190 [Student Discipline](#)
- 7:200 [Suspension Procedures](#)
- 7:210 [Expulsion Procedures](#)
- 7:212 [Alternative Educational Programs](#)
- 7:220 [Bus Conduct](#)
- 7:230 [Misconduct by Students with Disabilities](#)
- 7:240 [Conduct Code for Participants in Extracurricular Activities](#)

Welfare Services

7:250	<u>Student Support Services</u>
7:260	<u>Exemption from Physical Activity</u>
7:270	<u>Administering Medicines to Students</u>
7:272	<u>Alcohol and Other Drug Abuse</u>
7:275	<u>Orders to Forgo Life-Sustaining Treatment</u>
7:280	<u>Communicable and Chronic Infectious Disease</u>
7:285	<u>Food Allergy Management Program</u>
7:290	RESERVED

Activities

7:300	<u>Extracurricular Athletics</u>
7:305	<u>Student Athlete Concussions and Head Injuries</u>
7:310	<u>Restrictions on Publications</u>
7:320	OPEN
7:325	<u>Student Fund-Raising Activities</u>
7:330	<u>Student Use of Buildings - Equal Access</u>

Records

7:340	<u>Student Records</u>
-------	--

**OAK PARK AND RIVER FOREST HIGH SCHOOL DISTRICT 200
BOARD OF EDUCATION POLICY MANUAL
TABLE OF CONTENTS
SECTION 8 - COMMUNITY RELATIONS**

8:10	<u>Connection with the Community</u>
8:20	<u>Community Use of School Facilities</u>
8:25	<u>Advertising and Distributing Materials in Schools Provided by Non-School Related Entities</u>
8:30	<u>Visitors to and Conduct on School Property</u>
8:40	OPEN
8:50	OPEN
8:60	OPEN
8:70	<u>Accommodating Individuals with Disabilities</u>
8:80	<u>Gifts to the District</u>
8:90	<u>Parent Organizations and Booster Clubs</u>
8:95	RESERVED
8:100	<u>Relations with Other Organizations and Agencies</u>
8:110	<u>Public Suggestions and Concerns</u>