

Oak Park and River Forest High School, District 200
Board Briefs
Thursday, August 27, 2020

The Board of Education held its virtual meeting on Thursday, August 27, 2020.

Board Actions

- Approval of the Following Consent Items
 - A. Check Disbursements and Financial Resolutions dated August 27, 2020
 - B. Monthly Treasurer's Report
 - C. Monthly Financial
 - D. Policies for First Reading
 - 2:220 BOE Meeting Procedure
 - 2:220-E1 Board Treatment of closed meeting Verbatim Recordings
 - 2:220-E2, Motion to Adjourn to Closed Meeting
 - 2:220-E4 Open Meeting Minutes
 - 2:220-E5 Semi-Annual Review of Closed Meeting Minutes
 - 280-E Exhibit Illinois Association of School Board's Code of Conduct for Members of School Boards
 - 5:100, Staff Development
 - 5:200 – Terms and Conditions of Employment
 - 5:30 Hiring Process and Criteria
 - 5:90 Abused and Neglected Child Reporting
 - 6:280 Grading and Promotion
 - 7:340 Student Records
 - 7:40, Nonpublic School Students, Including Parochial and Home-Schooled Students
 - 7:70 Attendance and Truancy
 - 8:10 Connection with the Community
 - 8:30 Visitors to and Conduct on School Property
 - E. Personnel Recommendations including New Hires, Retirement, Resignation, and Releases
 - F. Appointment of Additional/Deletion of Culture, Climate and Behavior Committee Members
 - G. Settlement Agreement for Individualized Facilities Instruction
 - H. Open and Closed Minutes of June 25, July 9, and August 5 and 18, 2020 and a declaration that the closed session audio tapes of November 2018 shall be destroyed
 - I. First Student Transportation Contract Extension for Field Trips and Extracurricular Trips FY2021.
- Policies for First Reading:
- 2:260, Uniform Grievance Procedure
 - 2:265, Title IX Sexual Harassment Grievance Procedure
 - 5:10, Equal Employment Opportunity and Minority Recruitment
 - 5:20, Workplace Harassment Prohibited
 - 7:10, Equal Educational Opportunities
 - 7:20, Harassment of Students Prohibited
 - 7:90, Release During School Hours
 - 4:130 E, Free and Reduced Price Food Services, Meal Charge Notification

- 8:80, Gifts to the District
- Reopening of the River Forest Community Center Huskie Pups Program
- Executive Function Skill Support Tutor Position at an estimated cost of \$53,000.
- Memorandum of Agreement between Oak Park and River Forest High School District 200 and Faculty Senate, IEA/NEA for the first semester of the 2020-2021 School Year
- Resolution Authorizing Furlough of Specific Education Support Employees

Reports

The Superintendent made the following announcements: 1) “Happily, based on informal feedback, the semester of remote learning is off to a great start; 2) excellent presentations were made for the professional development days; 3) In addition to a training on sexual harassment for all staff, sessions on differentiation, assessment, culturally responsive pedagogy, technology, and building a culture of warmth were held; 4) The presenters also covered the context of remote learning and modeling what engaging virtual instruction can look like; 5) the start of classes was delayed by two days to allow some extra planning time for teachers; 6) 126 juniors and seniors in the Leadership program delivered yard signs to all of the new freshmen; 7) The annual Huskie Freshman Kickoff was held the day before classes, virtually; 8) Freshmen met with their Advisory class and teacher via Google Meet, and had sessions with their counselors, deans, and student mentors from Leadership; 9) Mentors talked about getting involved in extracurricular activities; 10) A student activities fair will be held virtually early first semester; 11) The District is focusing on fostering students’ social emotional wellness and creating a sense of connection with their teachers and classmates in the first part of the year; 12) A Thoughtexchange survey will be run early next week to see what could be improved. Those findings will be reported; 13) Dr. Pruitt-Adams was appreciative of the ongoing support of the teachers, staff, students, families and the Board. The decision to go fully remote this semester was controversial when we announced our draft plans back in early July which gave teachers plenty of time to plan and allowed for a smooth start. While the semester will not be perfect, all are going to learn some new things. She was grateful to the entire school community for its dedication in coming together to provide those things that are best for the students. Finally, the Committee of the Whole meetings have been moved to the second Thursday of the month.”

The following agenda items were provided: Fourth Quarter Variance Report, 2019-2020 Extra-Curricular Participation Report and a status report on FOIAs.

Personnel Report

New Hires **Martin Salas**, Associate Data Analyst, effective 08/31/2020

Retirements **Pattie Pulliam**, Mailroom/Switchboard Operator, effective 6/30/2021

Resignations **Lakenya Green**, Teacher’s Assistant, effective 9/1/2020
Nia Kerr, ELL Aide, effective 8/4/2020
Amit Martin, Education Technology, effective 8/21/2020
Kellie Williams, Food Service, effective 8/12/2020
Allison Myers, Video Announcement Club Sponsor, effective 8/12/2020

Releases **Cassandra Cobbins**, Teacher’s Assistant, effective 8/12/2020

The next regular Board of Education Meeting will be
 Thursday, September 24, 2020
 6:30 p.m. closed session & 7:30 p.m. open session