

**Oak Park and River Forest High School, District 200**  
**Board Briefs**  
**Thursday, August 22, 2019**

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**Board Actions**

- Approval of the following consent items:
  - A. Check Disbursements and Financial Resolutions dated August 22, 2019
  - B. Monthly Treasurer's Report
  - C. Monthly Financials
  - D. Acceptance of Gifts and Donations
  - E. Personnel Recommendations, including New Hires, Transfers, and Resignations
  - G. Contract with College Board School-wide PSAT Testing
  - H. Contract with Securatex
  - I. Intergovernmental Agreement for Purchase of Fuel
  - J. Policies for Second Read
    - 4:190, Targeted School Violence Prevention Program
    - 5:30 Hiring Process and Criteria
    - 5:60, Expenses
    - 5:100 Staff Development Program
    - 5:200 Terms and Conditions of Employment and Dismissal
    - 5:220 Substitute Teachers
    - 5:230 Maintaining Student Discipline
    - 5:270, Employment At-Will, Compensation, and Assignment,
    - 5:280 Duties and Qualifications
    - 6:310 High School Credit for Non-District Experiences; course substitutions, re-entering Students
    - 7:50 School Admissions and Student Transfers To and From Non-District Schools
    - 7:270 Administering Medicines to Students
    - 7:310 Restrictions on publications; Elementary Schools
    - 8:30 Visitors to and Conduct on School Property
  - K. Policies for First Read
    - Policy 2:110, Qualifications, Terms, and Duties of Board Officers
    - Policy 2:140, Communications To and From the Board
    - Policy 2:230, Public Participation at Board of Education Meetings and Petitions to the Board
    - Policy 2:240, Board Policy Development
    - Policy 2:260, Uniform Grievance Procedures
    - Policy 3:60, Administrative Responsibility of the Principal
    - Policy 4:90, Student Activity Accounts
    - Policy 5:35, Compliance with the Fair Labor Standards Act
    - Policy 5:40, Communicable and Chronic Infectious Disease
    - Policy 5:130, Responsibilities Concerning Internal Information
    - Policy 5:180, Temporary Illness or Temporary Incapacity
    - Policy 5:290, Employment Terminations and Suspensions
    - Policy 6:40, Curriculum Development
    - Policy 6:110, Programs for Students at Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program
    - Policy 6:340, Student Testing and Assessment Program
    - Policy 7:170, Vandalism
  - L. Open and Closed Minutes of June 27, July 11, and August 13, 2019 and a declaration that the closed session audio tapes of January 2018 shall be destroyed
- Memorandum of Agreement with Faculty Senate
- Approval of Master Agreement with Construction Manager

- Approval of Culture, Climate and Behavior Membership for 2019-2020
- Approval of Contract with Marriott for Prom Venue

**Reports**

Dr. Adams announced 1) the District is now filming every Committee of the Whole and Regular Board meeting and the videos will be posted on the Board’s website under Agenda, Minuets, and Packets; 2) On August 15, 569 members of faculty, staff, and administrators were welcomed to the 2019-2020 school year. August 15 and 16 were professional development sessions for the areas of focus this year, beginning with an overview on the status of the strategic plan; 3) UMOJA consultant Stephanie Baeza and Director of Student Services Lynda Parker kicked off the District’s commitment to creating a “Culture of Warmth” at OPRF. Ms. Parker asked 3 things of the staff: A.. Greet and engage with students at our building and classroom doors; B. Greet and engage with colleagues in the hallways; and C. Practice random acts of kindness for one another. Ms. Baeza gave an overview of this year’s work on restorative justice, which is a mindset that values relationships at the center of community life. 4) The English division is working with UMOJA to develop course work on restorative practices. 5) The leaders of the Teacher Collaboration Teams are receiving intensive training creating restorative circle discussions. 6) Deans are partnering with UMOJA to take a deep dive into the Code of Conduct. 7) Faculty and counselors gave a brief presentation on the new Advisory period scheduled for 15 minutes between second and third periods. Students will be in A-period with the same teacher for all their years at OPRFHS. Students in each class are in the same grade and have the same counselor, in order to foster long-term connections and to help counselors share important information.

Additional reports 1) Capital Campaign Update; 2) Community Finance Advisory Committee, 3) Strategic Plan Update, and 4) Ninth-Grade Curriculum Evaluation Report.

Informational reports included Student Participation, 2019-202 New Hire Demographics, Racial Equity Procedures Process, Long-Term Facilities Plan Update. A FOIA report was given.

**Personnel Report**

**New Hires**

- Kiah Brown**, Special Education Teacher, effective 08/15/2019
- Ryan Pudela**, Physical Education Teacher/Permanent Substitute, effective 08/20/2019
- Gwyneth Davis**, Teacher’s Assistant, effective 08/15/2019
- Lakenya Green**, Teacher’s Assistant, effective 08/15/2019
- Daniel Harris**, Teacher’s Assistant, effective 08/15/2019
- Kiowa Howevery**, Teacher’s Assistant, effective 09/03/2019
- Laeontene Johnson**, Teacher’s Assistant, effective 08/15/2019
- Dawn Josephy**, Teacher’s Assistant, effective 08/15/2019
- Adoekoyejo Moore**, Teacher’s Assistant, effective 08/15/2019
- Phylicia Nash**, Teacher’s Assistant, effective 08/15/2019
- Daisha O’Banner**, Teacher’s Assistant, effective 08/26/2019
- LaTasha Smith**, Teacher’s Assistant, effective 08/15/2019
- Jacqueline Westin**, Intern Social Worker, effective 08/15-May 29, 2019

**Transfers**

- Andrea Neuman**, Dean of Students, effective 09/09/2019
- Leonotis Williams**, Transition Specialist, effective 08/15/2019
- Natalie Yorty**, Nurse, effective 08/15/2019
- Kenneth Lama**, Head Carpenter Specialist, effective 08/22/2019

**Leave of Absence**

- Gianna Caliendo**, Human Resources Administrative Assistant, effective 11/1/2019-04/20/2020

**Resignations**

- Ryan Courtney**, ELL Instructional Aide, effective 8/15/2019
- Kelly Joyce**, Teacher’s Assistant, effective 08/15/2019
- Nicole Green**, General Worker, Food Service, effective 08/15/2019

**Anatasia Johnson**, General Worker, Food Service, effective 08/16/2019  
**Alyssa Allgood**, Vocal Jazz, Assistant Director, effective 08/15/2019

**The next regular Board of Education Meeting will be  
Thursday, September 26, 2019  
6:30 p.m. closed session & 7:30 p.m. open session  
Board Room**